



Health and Safety Policy

Boilertronics number one (1) priority is to provide a safe and healthy workplace for all employees and subcontractors. Boilertronics is committed to meeting or exceeding the safety and health standards expected by the community and government authorities, In order for Boilertronics to do this Boilertronics will undertake the following:

Management

- Comply with all applicable health and safety laws and regulations;
- Actively promote and support consultative employee participation in safety matters through the election of health and safety representatives and safety committees;
- Provide health and safety training for employees and sub contractors;
- Maintain an effective and efficient management system throughout the company that is compliant with the requirements of AS/ NZS4801
- Conduct regular reviews of work areas , equipment , behaviour and methods to continuously improve health and safety performance;
- Measure key performance indicators and manage the business to ensure continuous improvement.
- Develop an organisational culture emphasising that health and safety is the responsibility of every employee and contractor, resulting in a common desire to achieve Boilertronics safety objectives.
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Employees and subcontractors

It is the personal responsibility of each employee and sub contractor to ensure they

- Observe all necessary safety measures whilst at work;
- Comply with all safety procedures
- Utilise personnel protective equipment and;
- Work in accordance with recognised safe working practices at all times, so as to protect them, there fellow workers and the general public.
- Immediately correct or report any incidents, hazards or unsafe work practices.

This policy applies to all activities undertaken or controlled by Boilertronics.

A handwritten signature in black ink, appearing to read "J Watts", is positioned above the printed name.

Jeffrey R Watts
Director
JL Watts Group Pty Ltd
Trading as Boilertronics
6 January 2014